



Brexit Webinar Series Overview

1. **Tuesday, 18 October 2016 (10:00 EDT / 15:00 BST)**

Understanding the context and consequences of the UK referendum vote.

Speakers will provide an overview of potential risks and opportunities. They will address questions such as the next legal and political steps, potential timing, the impact of pending legal challenges to Brexit, key players, the impact of Brexit on the remaining EU member states, and the possible post-Brexit models for the UK/EU relationship. This webinar will address the prospect of any interim transition arrangements and provide suggestions on contingency planning.

Speakers: Richard Cranfield, Partner, London
Marc Feider, Partner, Luxembourg
Sarah Garvey, Counsel, London

2. **Session Two – Tuesday, 25 October (10:00 EDT / 15:00 BST)**

Trade, tariffs, and taxes.

Speakers will review the implications of Brexit for U.S. companies with a presence in the EU, including how Brexit will impact access to the single market for goods and services; how tariffs might change; the impact of the UK staying in or leaving the EU's Customs Union; and how Brexit might affect both the UK corporate tax regime and the tax policy of the rest of the EU.

Speakers: Lydia Challen, Partner, London
Matt Townsend, Partner, London
Juergen Schindler, Partner, Brussels

3. **Session Three – Tuesday, 1 November (10:00 EDT / 14:00 GMT)**

Employment, data protection, and data transfers.

Speakers will discuss potential impacts on data protection and transfer issues in both the UK and the EU, including whether or not the UK implements the EU's General Data Protection Regulation, set to take effect in 2018. Speakers will also address employee mobility, recruitment, and retention, and address the potential impacts of limiting freedom of employee movement to varying degrees.

Speakers: Ahmed Baladi, Partner, Paris
Sarah Henchoz, Partner, London
Nigel Parker, Partner, London

4. **Session Four – Tuesday, 8 November (10:00 EDT / 15:00 BST)**

Antitrust, intellectual property, and environmental regulations.

Speakers will consider the impact of Brexit on competition policy and enforcement, intellectual property rights, and environmental issues in both the UK and the EU, including questions such as how EU competition law will apply to all companies operating in the EU Single Market after Brexit; how Brexit will impact the existing patent regime and the development of the European universal patent court; and what effect Brexit will have on environmental regulation. This session will seek to address the future of UK-EU regulatory coherence and compliance across a range of issues, including chemicals, aviation, and product safety.

Speakers: Antonio Bavasso, Partner, London/Brussels
Nicola Dagg, Partner, London
Matt Townsend, Partner, London

5. **Session Five – Tuesday, 15 November (10:00 EDT / 15:00 BST)**

Commercial contracts.

Speakers will consider issues such as whether companies will need to amend provisions in existing contracts or change approaches to new contracts; whether Brexit will impact the enforceability of contracts with a UK (or EU) counterparty; key litigation risks and how to minimize them; and whether companies will need to change their approach to governing law and jurisdiction clauses.

Speakers: Richard Cranfield, Partner, London
Sarah Garvey, Counsel, London
Karen Birch, Counsel, London

6. **Session Six – Thursday, 17 November (10:00 EDT / 15:00 BST)**

Securing the best legal framework for your business.

Speakers will discuss opportunities for businesses to help shape future regulation and laws. As the UK seeks to unravel over 40 years of law as part of its exit from the EU and embarks on an ambitious program of securing new trade deals, companies that do business in the UK and EU will have a unique opportunity to help shape the new regime. Speakers will address some of the changes in the public affairs landscape in both the UK and Brussels as a result of Brexit and discuss relevant legal and compliance risks associated with UK and EU lobbying activities and other forms of public engagement.

Speakers: Charles Borden, Partner, Washington, DC
Jonathan Hitchin, Partner, London
Valentijn De Boe, Senior Associate, Brussels

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Our Team



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Ahmed specialises in outsourcing, IT and data protection. He leads the Paris TMT Group and is the head of the Allen & Overy Global Technology Group. He has developed renowned experience in a wide range of information technology and e-commerce matters –setting up of electronic trading platforms, system integration agreements, electronic banking, software licensing etc. He has also developed an expertise on multi-jurisdictional and off-shore outsourcing projects (ITO and BPO) including those for IT, telecom, finance & accounting, bank back office, CRM, and other business processes. Ahmed also regularly advises on data protection issues: data transfer, whistleblowing, compliance program, cross-border litigations involving data transfer, IT monitoring, and BCR.



Antonio Bavasso
Partner Co-Head Antitrust - London

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Antonio is co-head of the Global Antitrust practice. He advises on all aspects of antitrust law, practising primarily in London and Brussels. Antonio has advised on a number of precedent-setting merger and behavioural investigations as well as regulatory and antitrust litigation. These include: News Corp on the 2-1 merger which created Sky Italia and on the controversial regulatory aspects of its proposed acquisition of BSkyB; BSkyB on various matters including the acquisition of a stake in ITV (and following litigation up to the Court of Appeal) as well as on the UK litigation on use of foreign decoders cards; and WPP on its acquisitions of Grey and TNS. He is visiting Professor at University College London (UCL) where he delivers the EU competition law course and is a co-founder and director of the Jevons Institute at UCL. He has published widely in this area and is a co-editor of Competition Policy International and consultant editor of Butterworths Competition Law Handbook. He is a non-governmental adviser to the International Competition Network of competition authorities on unilateral practices and merger control.

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Karen is Counsel in Allen & Overy's London litigation practice. She has particular expertise in advising on cross-border governing law and jurisdiction issues and dispute resolution clauses in the context of complex international transactions. She advises clients globally across a wide range of sectors on the legal issues that arise in this area and on their practical implications for clients doing business internationally.

Karen is part of Allen & Overy's core Brexit team and has been heavily involved in advising clients on the legal implications of Brexit. Prior to that Karen was involved in advising clients on the risks arising from the eurozone crisis as part of a small team of Allen & Overy experts in this area. Karen also provides both client facing and internal seminars and training on a range of key legal issues, recent developments and trends.



Charles Borden
Partner - Washington, DC

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Charles leads Allen & Overy's Political Law Practice. He focuses on the intersection of law and political activity, and regularly counsels multinational corporations on the regulatory and compliance obligations, as well as the political and reputational consequences, of political activity. Charles also counsels individuals appointed to senior positions in the Executive Branch of the federal government (including senior White House and State Department officials) – as well as such individuals' private sector employers – on federal conflict-of-interest, security clearance, and financial disclosure requirements and helps such appointees formulate strategies for resolving legal and political issues connected to their nomination.

He is a Visiting Fellow at the Centre for Analysis of Risk and Regulation ("CARR") at the London School of Economics. The Centre focuses on cross-border regulatory analysis, including with respect to the regulation of public corruption and political activities. Charles also co-teaches a course entitled "Government Ethics: Scandal and Reform" at Harvard Law School, where he is a Visiting Lecturer in Law.

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Lydia specialises in all aspects of corporate tax, including M&A, corporate reorganisations and private equity tax. She regularly advises multinational corporate groups in relation to their tax affairs and on structuring issues. On the transactional side, she has extensive experience of advising in relation to disposals by public and private companies, complex financings (including restructurings) and corporate reorganisations. She is a member of the Tax Committee of the Law Society of England & Wales, and chairs its corporation tax sub-committee. She is a regular contributor to consultations with HM Revenue & Customs and the UK Treasury on the development of legislation and tax policy.

Lydia Challen is recommended as 'authoritative and confident'. Legal 500 2014

Interviewees praise the "exceptionally able" Lydia Challen as being "very good at getting to grips with the complexities and cutting through the details." Chambers UK 2015

Lydia Challen earns considerable praise from interviewees, who report that "her technical skills are excellent and her ability to explain complex matters in a simple way is unparalleled." Chambers UK 2014

"The absolutely brilliant Lydia Challen is also held in the highest regard by clients". Chambers UK 2012



Richard Cranfield
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Richard is global chairman of A&O's Corporate practice and co-head of A&O's financial institutions group. He has over 30 years' experience in mergers and acquisitions, and in capital markets (both international and domestic) for equity financings. His corporate client base includes FTSE 100 and FTSE 250 companies and banks in the UK and large public and private corporations and financial institutions outside the UK.

Market commentators describe Richard as an "excellent relationship partner who continues to roll up his sleeves". Chambers UK 2016 (Corporate/M&A)

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Nicola leads the IP Litigation practice in London. Whilst a significant proportion of her work involves the enforcement and licensing of patents, she has also acted on numerous disputes involving trade marks, copyright, designs and breach of confidence. In particular, she has experience in dealing with the legal and commercial aspects of matters with a high scientific and technological content.

Nicola previously served as the Deputy Reporter General of AIPPI International. She is ranked as a leading IP partner in Chambers UK, Legal 500 and IAM Patent 1000. Nicola has also been selected as one of the 10 “Most Highly Regarded Individuals” in Europe by Who’s Who Legal: Patents 2016 and was named as one of the “Top 50 women lawyers in London” in the 2015 Super Lawyers list.



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Marc heads the Luxembourg corporate practice. He specialises in private equity, mergers and acquisitions, securities and stock exchange-related work, takeovers and joint ventures. He has 30 years of experience advising clients across all sectors, particularly financial institutions, private equity, insurance, energy, communications, media and technology.

Marc is a member of the American Chamber of Commerce in Luxembourg (AMCHAM), the American Business Association of Luxembourg, the Business Association Luxembourg – Russia, the Luxembourg Banking Lawyers Association (ALJB), the International Bar Association (IBA) and a founding member of the Luxembourg Arbitration Association. He is also a board member of the Luxembourg Private Equity and Venture Capital Association (LPEA) and a member of the training committee of the Luxembourg Directors’ Institute (ILA).



Sarah Garvey
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Sarah has worked on a wide range of commercial matters, including banking disputes, complex cross border fraud actions, aviation disputes and disputes arising out of the sale and purchase of companies. Sarah has higher rights of audience. Sarah has particular expertise in conflict of laws and regularly advises clients on topics such as governing law, jurisdiction, immunity and arbitration. She has been heavily involved in advising clients in relation to the Eurozone crisis, including in relation to Greek capital controls. Sarah is a member of the Law Society’s EU Committee and sits on the Lord Chancellor’s Advisory Committee on Private International Law, chaired by Lord Mance. Sarah edits the Forum Chapter of Butterworths’ Encyclopaedia of Banking and is secretary to Allen & Overy’s Global Legal Opinions Committee. Sarah is a Board Member of the London Women’s Forum and.

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Sarah has considerable experience advising clients on the full range of both contentious and non-contentious employment matters. She regularly advises clients on the complex and sensitive issues arising out of the acquisition of a business and the harmonisation of that business into the wider corporate structure both locally and cross border. This involves advising on implementing new service agreements and benefit packages for senior executives, employee and trade union consultation, and post-completion integration. Sarah also regularly appears in and advises clients on Employment Tribunal matters, particularly in the areas of discrimination and whistleblowing, and in respect of bonus claims. She also has significant experience of managing cross-border projects.



Jonathan Hitchin
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Jonathan advises on a broad range of disputes affecting corporations including those arising in the acquisition and disposal of businesses and companies, the failure of joint ventures, claims arising out of the insolvency and reconstruction of corporate entities and fraud claims. In recent years much of his time has been spent leading teams handling multi-jurisdictional corruption cases and other criminal investigations by the Serious Fraud Office (SFO). He also advises on cartel investigations and related private damages claims.



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Nigel specialises in intellectual property, data protection and privacy, and commercial contracts. He works across a wide variety of business sectors, including financial services, technology and life-sciences.

He advises on a range of corporate and commercial transactions, including joint ventures and collaborations. He also advises on standalone technology and brand licensing, as well as a wide range of IP-rich commercial agreements. He has extensive experience of complex and multi-jurisdictional outsourcing transactions, acting for both customers and suppliers. In Chambers 2015, Nigel is described as “technically faultless” as well as “very practical and very good at finding solutions.”

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Jeremy has experience in a wide range of domestic and international mergers and acquisitions, public takeover bids, private equity, privatisations, joint ventures, complex commercial agreements and equity finance. He regularly advises London listed clients on their UK Listing Rule obligations and has wide experience of advising on corporate governance and risk management issues affecting multinational corporations.



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Jürgen has extensive experience advising clients on complex international, EU and German merger control, cartel, and abuse of dominance cases. Jürgen's practice encompasses a broad range of sectors, including high technologies, energy, shipping and transport, raw materials, chemicals, finance, consumer, and industrial products. In addition, Jürgen litigates before the European courts in Luxembourg.

Jürgen completed an internship with DG Competition and worked as an International Fellow at the US Federal Trade Commission. He has been appointed a Non-Governmental Adviser to the International Competition Network (which includes more than 100 competition authorities worldwide), where he regularly contributes to the merger and cartel working groups.

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Matt is a Partner in the Global Environmental and Regulatory Law Group, and advises extensively on a range of compliance issues including:

- corporate governance and risk management;
- international trade law
- economic and financial sanctions;
- anti-bribery policies, due diligence and compliance;
- the management of environmental, health and safety liabilities;
- chemicals regulation and REACH/CLP/biocides;
- EU waste law and policy;
- EU product regulation (such as WEEE, RoHS, batteries and packaging);
- product safety, recall and liability;
- climate change and carbon trading;
- nuclear regulation;
- transparency and disclosure requirements;
- business ethics and supply chain controls;
- human rights.

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Gauthier heads the Belgian Environmental and Regulatory Law Group and co-chairs the Global REACH team. He specialises in producer responsibility, waste and environmental liability issues. He has extensive litigation experience in all areas of environmental law, including planning and zoning issues. He has published various articles on these matters. Gauthier has extensive expertise in auditing and drafting environmental agreements, directing due diligence and advising on structuring M&A, banking, capital markets and real estate transactions.



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Valentijn specialises in advising on public-private partnerships (PPPs), public procurement law, political law and general public law. Valentijn has worked on most of the major PPP deals in Belgium, either on the side of contractors, contracting authorities and lenders. His experience includes contract drafting, negotiating, advising and litigating on these matters. Valentijn regularly lectures and publishes on public law related matters and contributed to Allen & Overy's book "Global Guide to PPP."

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